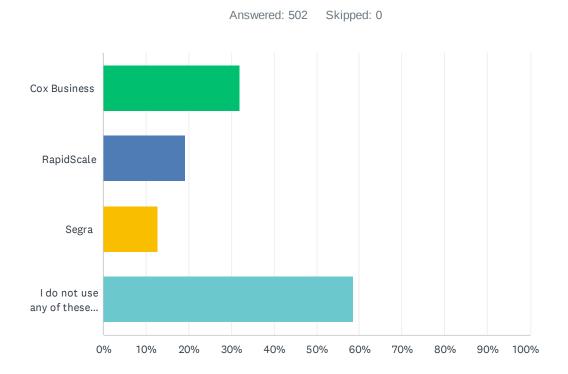
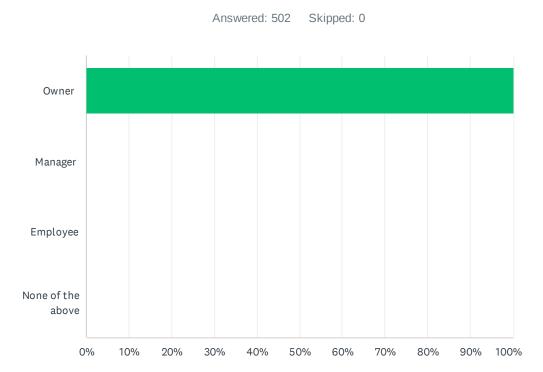
Q1 Do you use any of the following service/technology providers for your business? (Select all that apply.)



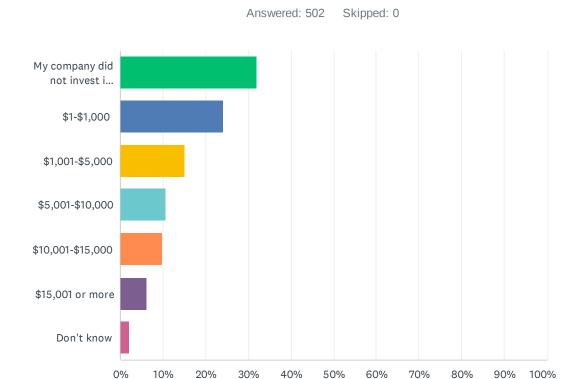
ANSWER CHOICES	RESPONSES	
Cox Business	32.07%	161
RapidScale	19.12%	96
Segra	12.75%	64
I do not use any of these services/tech providers for my business.	58.57%	294
Total Respondents: 502		

Q2 What is your title/role at your business?



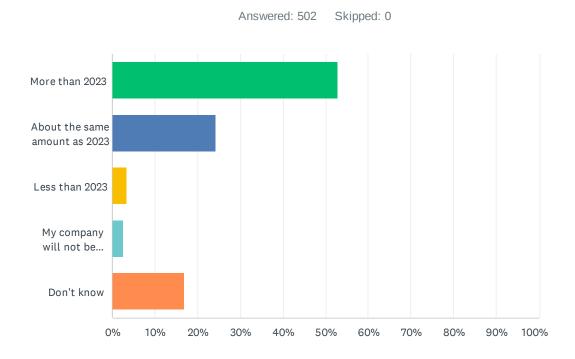
ANSWER CHOICES	RESPONSES	
Owner	100.00%	502
Manager	0.00%	0
Employee	0.00%	0
None of the above	0.00%	0
TOTAL		502

Q3 How much did your company invest in AI in 2023 for the business?



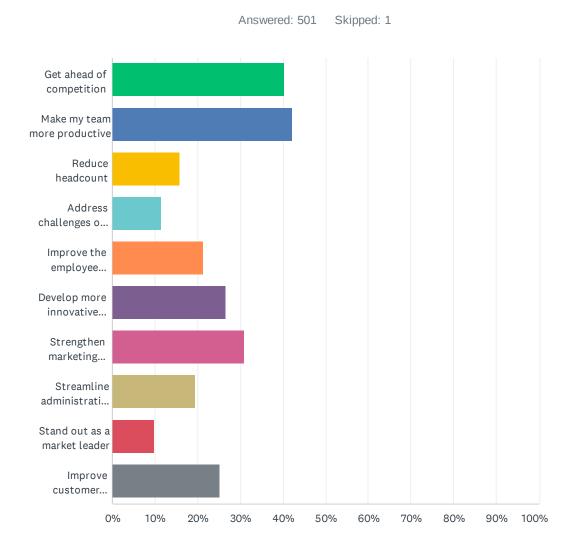
ANSWER CHOICES	RESPONSES	
My company did not invest in AI for business in 2023.	32.07%	161
\$1-\$1,000	24.10%	121
\$1,001-\$5,000	15.14%	76
\$5,001-\$10,000	10.56%	53
\$10,001-\$15,000	9.76%	49
\$15,001 or more	6.18%	31
Don't know	2.19%	11
TOTAL		502

Q4 How much does your company plan to invest in AI for your business in 2024?



ANSWER CHOICES	RESPONSES	
More than 2023	52.79%	265
About the same amount as 2023	24.30%	122
Less than 2023	3.39%	17
My company will not be investing in AI at all in 2024	2.59%	13
Don't know	16.93%	85
TOTAL		502

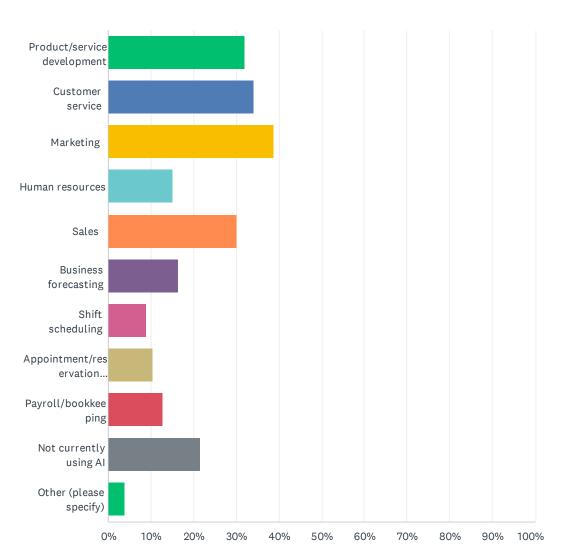
Q5 Please select the top three reasons you chose to or plan to invest in AI for your business. (Select up to three responses.)



ANSWER CHOICES	RESPONSES	
Get ahead of competition	40.32%	202
Make my team more productive	42.12%	211
Reduce headcount	15.77%	79
Address challenges of labor shortages	11.58%	58
Improve the employee experience	21.36%	107
Develop more innovative products/services	26.55%	133
Strengthen marketing efforts	30.94%	155
Streamline administrative tasks like scheduling, payroll, taxes, etc.	19.36%	97
Stand out as a market leader	9.78%	49
Improve customer experience	25.15%	126
Total Respondents: 501		

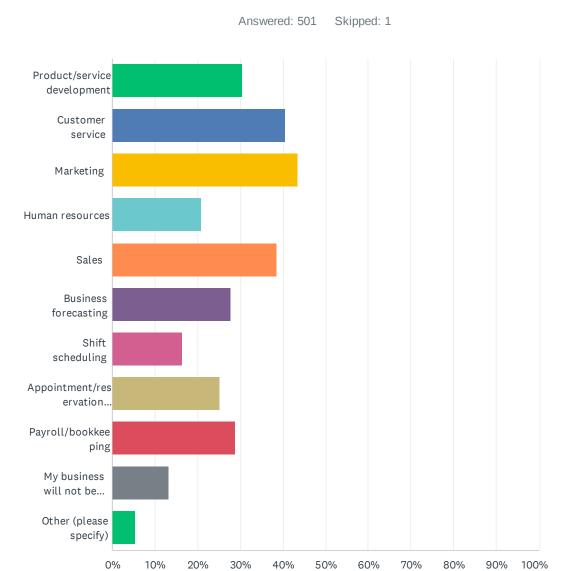
Q6 How is your company using AI? (Select all that apply.)





ANSWER CHOICES	RESPONSES	
Product/service development	31.94%	160
Customer service	34.13%	171
Marketing	38.72%	194
Human resources	15.17%	76
Sales	30.14%	151
Business forecasting	16.37%	82
Shift scheduling	8.98%	45
Appointment/reservation scheduling	10.38%	52
Payroll/bookkeeping	12.77%	64
Not currently using AI	21.56%	108
Other (please specify)	3.79%	19
Total Respondents: 501		

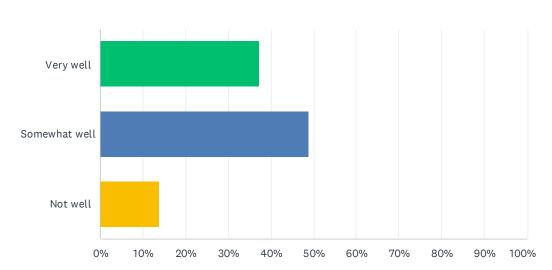
Q7 In what areas of your business would you like to use AI in 2024? (Select all that apply.)



ANSWER CHOICES	RESPONSES	
Product/service development	30.54%	153
Customer service	40.52%	203
Marketing	43.51%	218
Human resources	20.96%	105
Sales	38.52%	193
Business forecasting	27.74%	139
Shift scheduling	16.37%	82
Appointment/reservation scheduling	25.15%	126
Payroll/bookkeeping	28.74%	144
My business will not be using AI in 2024.	13.17%	66
Other (please specify)	5.39%	27
Total Respondents: 501		

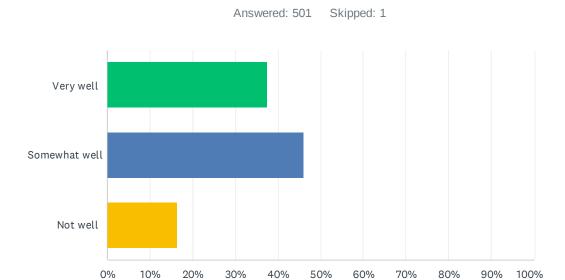
Q8 How well do you understand AI?





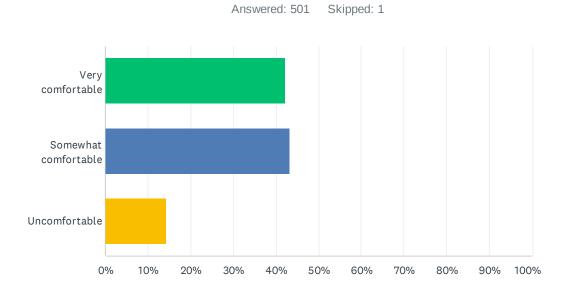
ANSWER CHOICES	RESPONSES	
Very well	37.33%	187
Somewhat well	48.90%	245
Not well	13.77%	69
TOTAL		501

Q9 How well does your team understand AI?



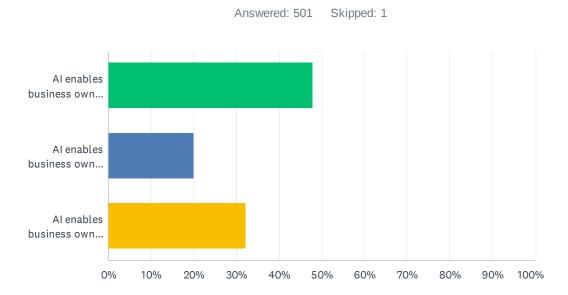
ANSWER CHOICES	RESPONSES	
Very well	37.52%	188
Somewhat well	46.11%	231
Not well	16.37%	82
TOTAL		501

Q10 How comfortable are you with using AI tools in your business?



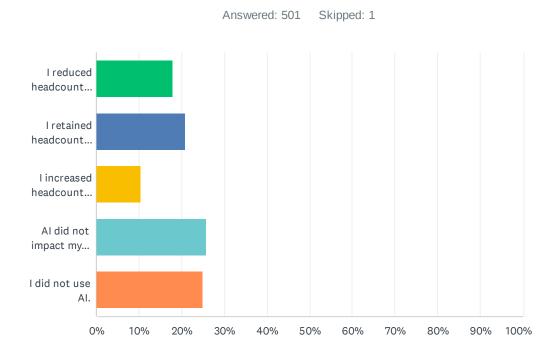
ANSWER CHOICES	RESPONSES	
Very comfortable	42.32%	212
Somewhat comfortable	43.31%	217
Uncomfortable	14.37%	72
TOTAL		501

Q11 How do you see AI as a tool for employee headcount? Select the response that you agree with most.



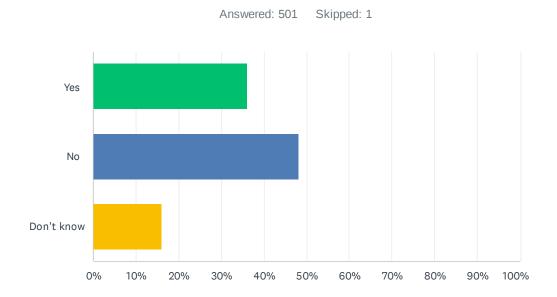
ANSWER CHOICES	RESPONSES	
All enables business owners to reduce their employee headcount.	47.90%	240
Al enables business owners to increase their employee headcount.	19.96%	100
Al enables business owners to retain their employee headcount.	32.14%	161
TOTAL		501

Q12 How did AI affect your company's headcount in 2023?



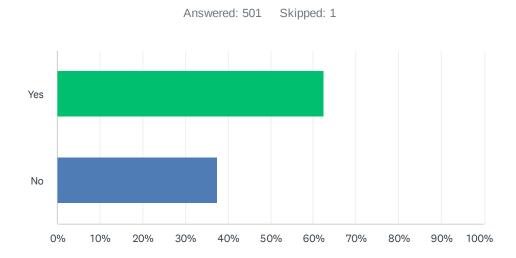
ANSWER CHOICES	RESPONSES	
I reduced headcount because of AI.	17.96%	90
I retained headcount because of AI.	20.96%	105
I increased headcount because of AI.	10.38%	52
Al did not impact my company's headcount.	25.75%	129
I did not use AI.	24.95%	125
TOTAL		501

Q13 Do you plan to use AI as a means to reduce employee headcount in 2024?



ANSWER CHOICES	RESPONSES	
Yes	35.93%	180
No	48.10%	241
Don't know	15.97%	80
TOTAL		501

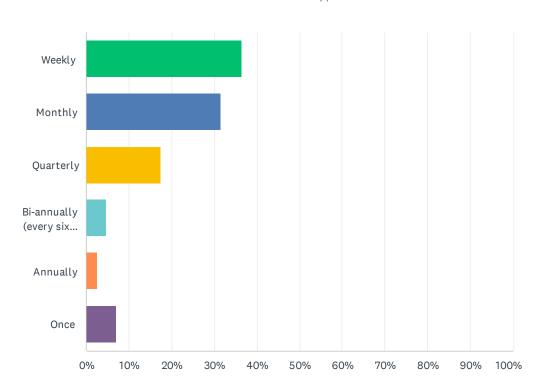
Q14 Do you provide training to your employees on how to use AI in the workplace?



ANSWER CHOICES	RESPONSES	
Yes	62.48%	313
No	37.52%	188
TOTAL		501

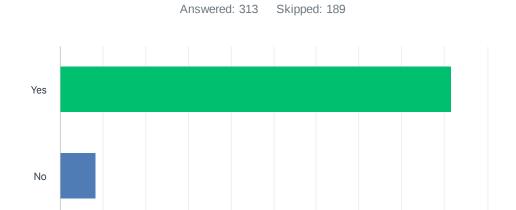
Q15 How often are these AI trainings offered to employees?





ANSWER CHOICES	RESPONSES
Weekly	36.42% 114
Monthly	31.63% 99
Quarterly	17.57% 55
Bi-annually (every six months)	4.79%
Annually	2.56% 8
Once	7.03% 22
TOTAL	313

Q16 Do you plan to offer new training courses to employees in 2024?



ANSWER CHOICES	RESPONSES	
Yes	91.69%	287
No	8.31%	26
TOTAL		313

50%

60%

70%

0%

10%

20%

30%

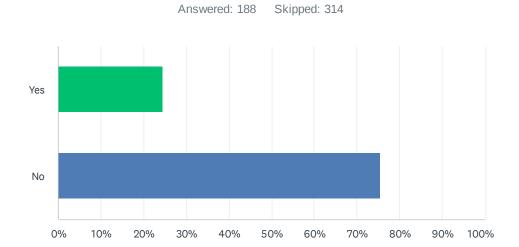
40%

80%

90%

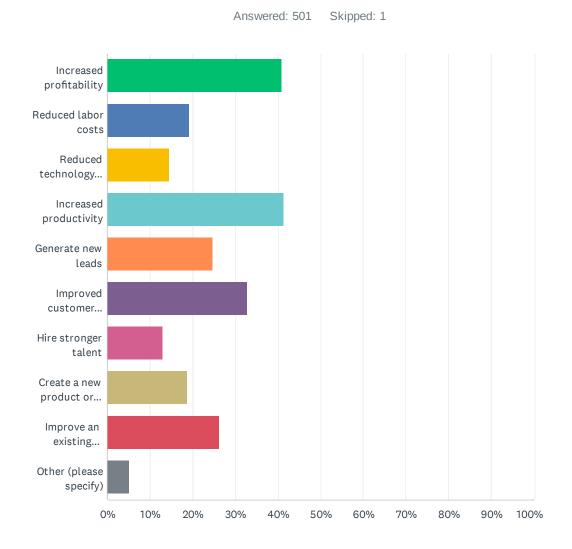
100%

Q17 Do you plan to offer AI training courses to employees in 2024?



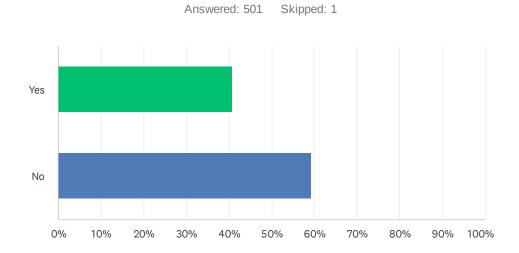
ANSWER CHOICES	RESPONSES	
Yes	24.47%	46
No	75.53%	142
TOTAL		188

Q18 What are your desired business outcomes of using AI in 2024? (Select up to three responses.)



ANSWER CHOICES	RESPONSES	
Increased profitability	40.92%	205
Reduced labor costs	19.16%	96
Reduced technology costs	14.57%	73
Increased productivity	41.32%	207
Generate new leads	24.75%	124
Improved customer experience	32.93%	165
Hire stronger talent	12.97%	65
Create a new product or service	18.76%	94
Improve an existing product or service	26.15%	131
Other (please specify)	5.19%	26
Total Respondents: 501		

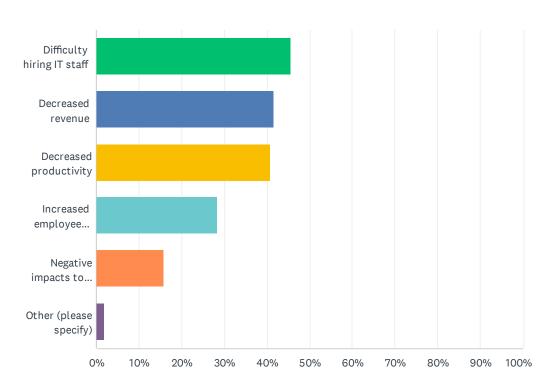
Q19 Did your business feel impacts of the IT labor shortage in 2023?



ANSWER CHOICES	RESPONSES	
Yes	40.72%	204
No	59.28%	297
TOTAL		501

Q20 How did the IT labor shortage impact your business in 2023? (Select all that apply.)

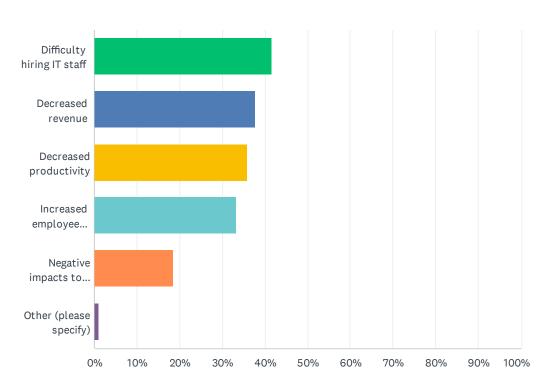




ANSWER CHOICES	RESPONSES	
Difficulty hiring IT staff	45.59%	93
Decreased revenue	41.67%	85
Decreased productivity	40.69%	83
Increased employee turnover	28.43%	58
Negative impacts to customer experience	15.69%	32
Other (please specify)	1.96%	4
Total Respondents: 204		

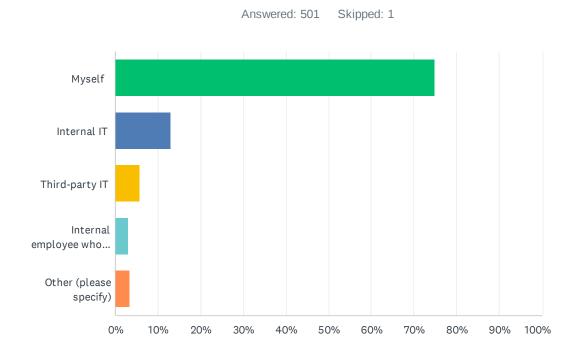
Q21 How will a continued IT labor shortage impact your business in 2024? (Select all that apply.)





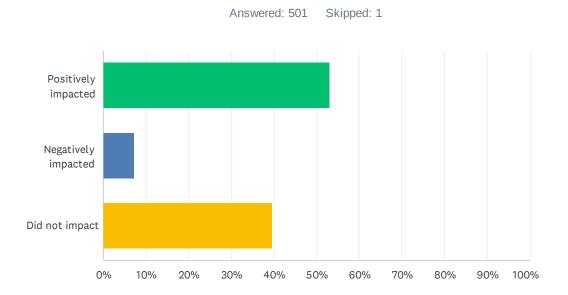
ANSWER CHOICES	RESPONSES	
Difficulty hiring IT staff	41.67%	85
Decreased revenue	37.75%	77
Decreased productivity	35.78%	73
Increased employee turnover	33.33%	68
Negative impacts to customer experience	18.63%	38
Other (please specify)	0.98%	2
Total Respondents: 204		

Q22 Who oversees AI implementation and operations for your business?



ANSWER CHOICES	RESPONSES	
Myself	74.85%	375
Internal IT	12.97%	65
Third-party IT	5.79%	29
Internal employee whose primary job function is not IT	2.99%	15
Other (please specify)	3.39%	17
TOTAL		501

Q23 How do you feel AI impacted your business's customer experience in 2023?



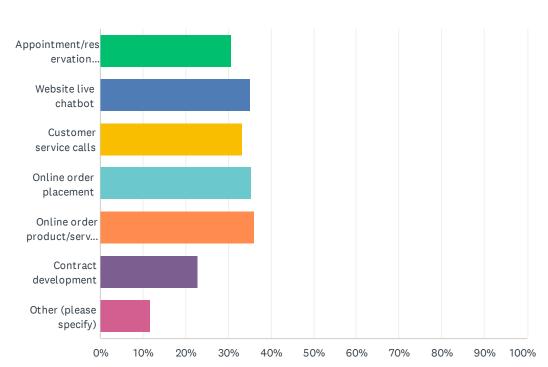
ANSWER CHOICES	RESPONSES	
Positively impacted	53.09%	266
Negatively impacted	7.19%	36
Did not impact	39.72%	199
TOTAL		501

Q24 How did AI negatively impact your business's customer experience?

Answered: 36 Skipped: 466

Q25 How do you plan to use AI in support of customer experience in 2024? (Select all that apply.)

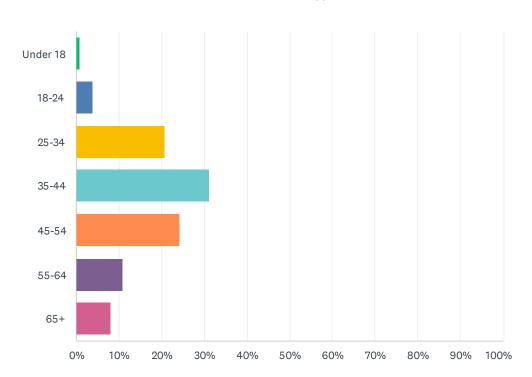




ANSWER CHOICES	RESPONSES	
Appointment/reservation scheduling	30.74%	154
Website live chatbot	35.13%	176
Customer service calls	33.33%	167
Online order placement	35.33%	177
Online order product/service recommendations	36.13%	181
Contract development	22.75%	114
Other (please specify)	11.78%	59
Total Respondents: 501		

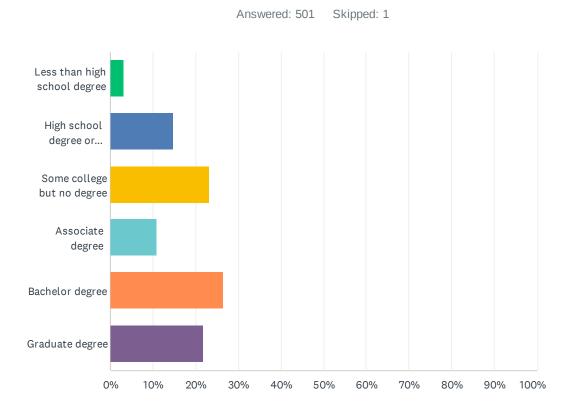
Q26 What is your age?

Answered: 501 Skipped: 1



ANSWER CHOICES	RESPONSES	
Under 18	0.80%	4
18-24	3.79%	19
25-34	20.76%	104
35-44	31.14%	156
45-54	24.35%	122
55-64	10.98%	55
65+	8.18%	41
TOTAL		501

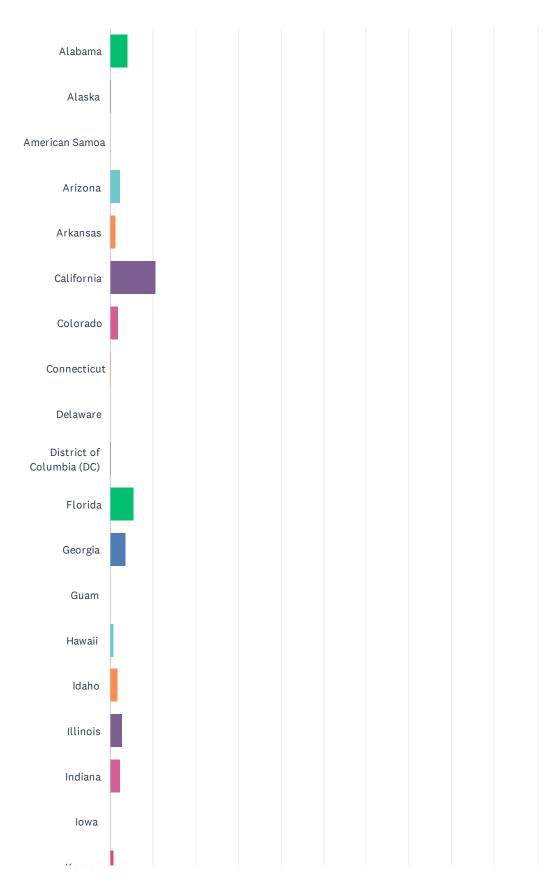
Q27 What is the highest level of school you have completed or the highest degree you have received?

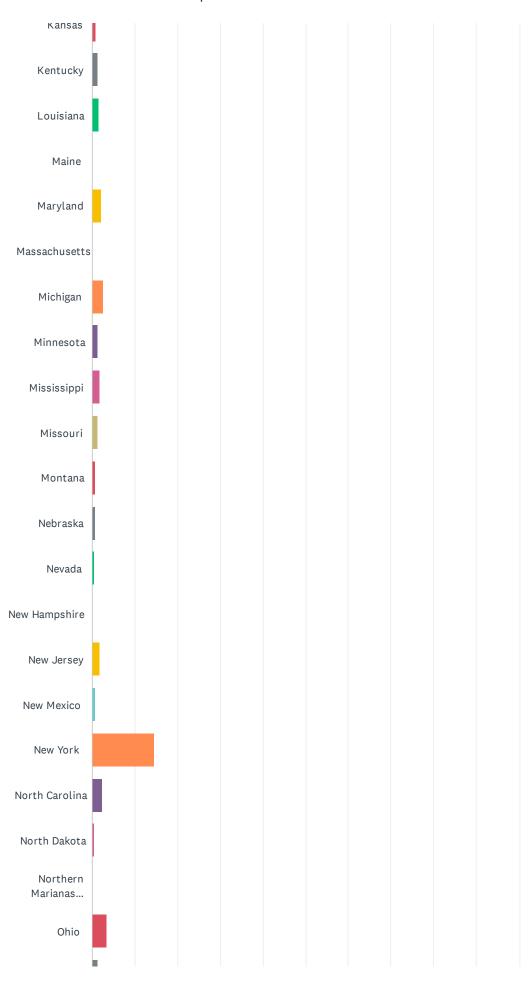


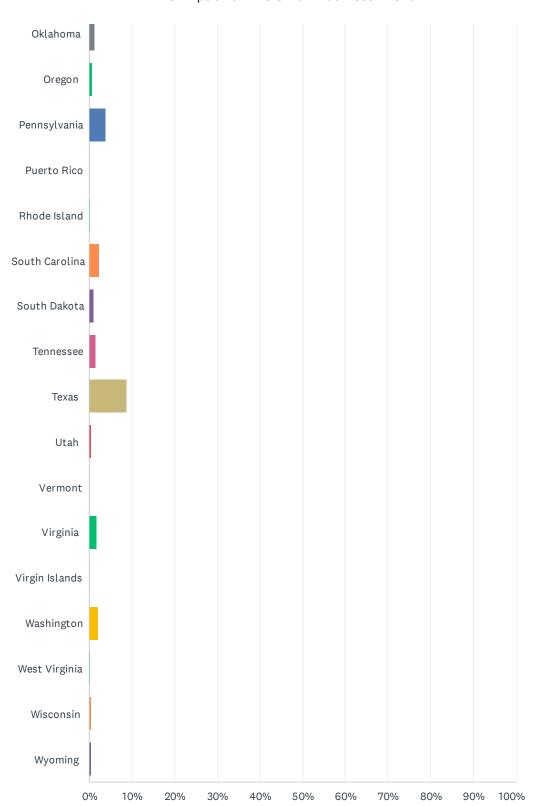
ANSWER CHOICES	RESPONSES	
Less than high school degree	3.19%	16
High school degree or equivalent (e.g., GED)	14.77%	74
Some college but no degree	23.15%	116
Associate degree	10.78%	54
Bachelor degree	26.35%	132
Graduate degree	21.76%	109
TOTAL		501

Q28 In what state or U.S. territory do you live?





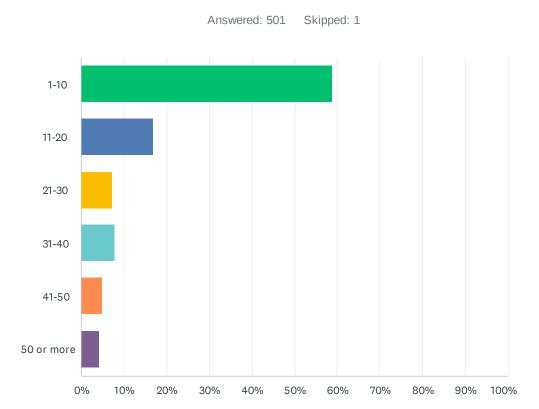




ANSWER CHOICES	RESPONSES	
Alabama	3.99%	20
Alaska	0.20%	1
American Samoa	0.00%	0
Arizona	2.40%	12
Arkansas	1.20%	6
California	10.58%	53
Colorado	2.00%	10
Connecticut	0.20%	1
Delaware	0.00%	0
District of Columbia (DC)	0.20%	1
Florida	5.59%	28
Georgia	3.59%	18
Guam	0.00%	0
Hawaii	0.80%	4
Idaho	1.80%	9
Illinois	2.79%	14
Indiana	2.40%	12
Iowa	0.00%	0
Kansas	0.80%	4
Kentucky	1.20%	6
Louisiana	1.60%	8
Maine	0.00%	0
Maryland	2.20%	11
Massachusetts	0.00%	0
Michigan	2.59%	13
Minnesota	1.20%	6
Mississippi	1.80%	9
Missouri	1.20%	6
Montana	0.60%	3
Nebraska	0.60%	3
Nevada	0.40%	2
New Hampshire	0.00%	0

New Jersey New Mexico	1.80% 0.60%	9
New York	14.57%	73
North Carolina	2.40%	12
North Dakota	0.40%	2
Northern Marianas Islands	0.00%	0
Ohio	3.39%	17
Oklahoma	1.20%	6
Oregon	0.60%	3
Pennsylvania	3.79%	19
Puerto Rico	0.00%	0
Rhode Island	0.20%	1
South Carolina	2.40%	12
South Dakota	1.00%	5
Tennessee	1.60%	8
Texas	8.78%	44
Utah	0.40%	2
Vermont	0.00%	0
Virginia	1.80%	9
Virgin Islands	0.00%	0
Washington	2.20%	11
West Virginia	0.20%	1
Wisconsin	0.40%	2
Wyoming	0.40%	2
TOTAL		501

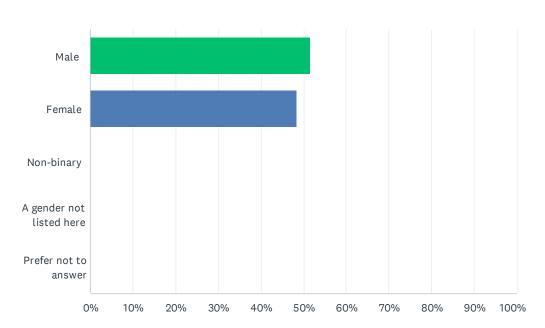
Q29 How many employees does your business have?



ANSWER CHOICES	RESPONSES
1-10	58.88% 295
11-20	16.77% 84
21-30	7.19% 36
31-40	7.98% 40
41-50	4.99% 25
50 or more	4.19% 21
TOTAL	501

Q1 Gender

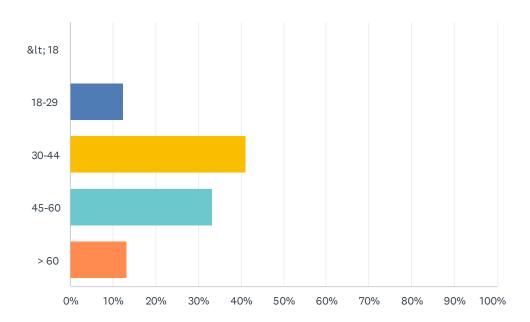




ANSWER CHOICES	RESPONSES	
Male	51.59%	259
Female	48.41%	243
Non-binary	0.00%	0
A gender not listed here	0.00%	0
Prefer not to answer	0.00%	0
TOTAL		502

Q2 Age

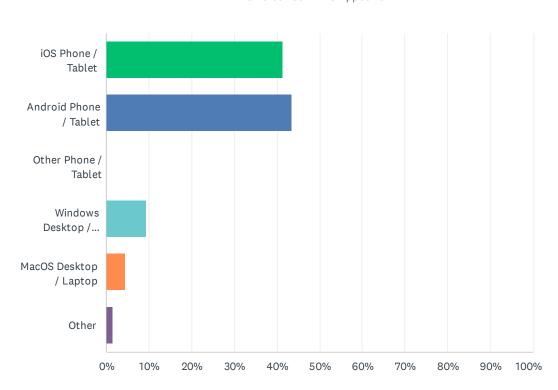




ANSWER CHOICES	RESPONSES	
< 18	0.00%	0
18-29	12.35%	62
30-44	41.24%	207
45-60	33.27%	167
> 60	13.15%	66
TOTAL		502

Q3 Device Type

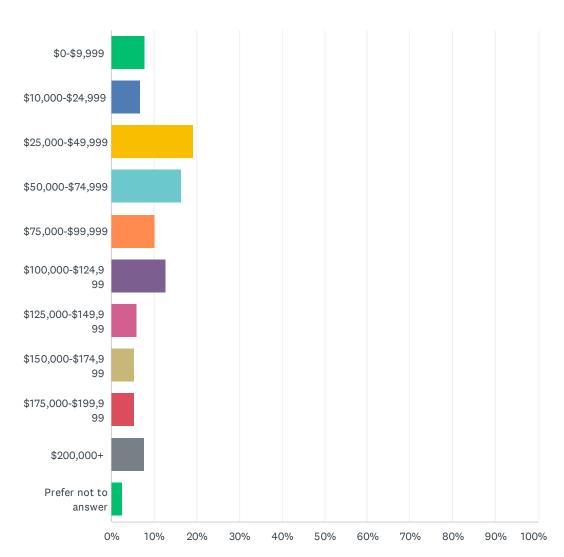
Answered: 502 Skipped: 0



ANSWER CHOICES	RESPONSES	
iOS Phone / Tablet	41.43%	208
Android Phone / Tablet	43.43%	218
Other Phone / Tablet	0.00%	0
Windows Desktop / Laptop	9.36%	47
MacOS Desktop / Laptop	4.38%	22
Other	1.39%	7
TOTAL		502

Q4 Household Income

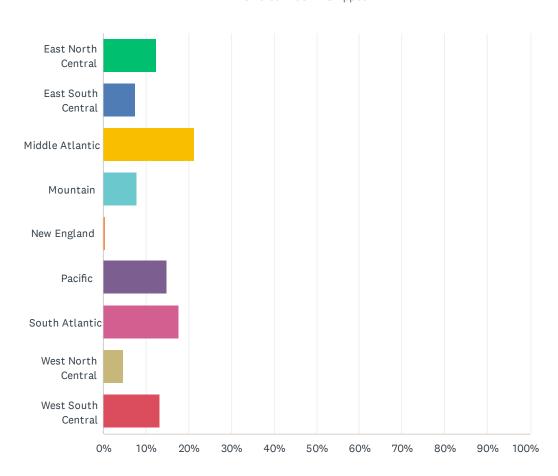




ANSWER CHOICES	RESPONSES	
\$0-\$9,999	7.97%	40
\$10,000-\$24,999	6.77%	34
\$25,000-\$49,999	19.12%	96
\$50,000-\$74,999	16.33%	82
\$75,000-\$99,999	10.16%	51
\$100,000-\$124,999	12.75%	64
\$125,000-\$149,999	5.98%	30
\$150,000-\$174,999	5.38%	27
\$175,000-\$199,999	5.38%	27
\$200,000+	7.57%	38
Prefer not to answer	2.59%	13
TOTAL		502

Q5 Major US Region

Answered: 495 Skipped: 7



ANSWER CHOICES	RESPONSES	
East North Central	12.32%	61
East South Central	7.47%	37
Middle Atlantic	21.41%	106
Mountain	7.88%	39
New England	0.40%	2
Pacific	14.95%	74
South Atlantic	17.78%	88
West North Central	4.65%	23
West South Central	13.13%	65
TOTAL		495