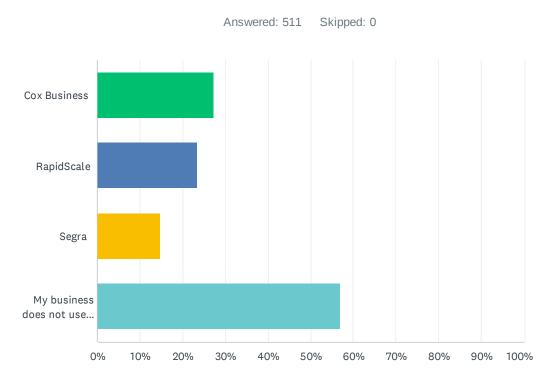
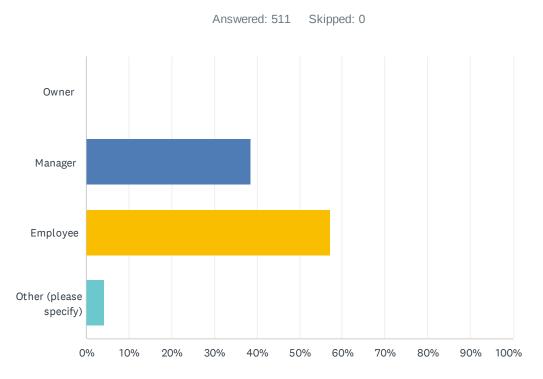
Q1 Does your company use any of the following service/technology providers? (Select all that apply.)



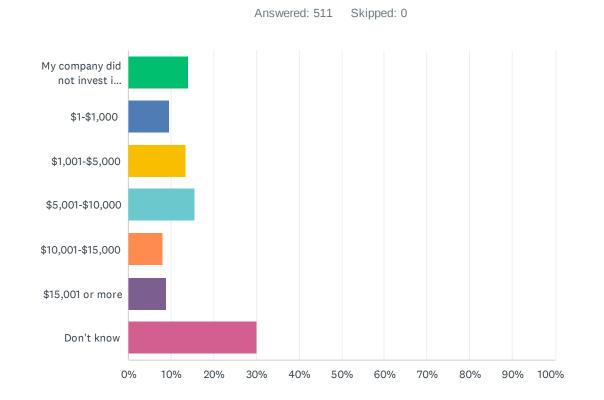
ANSWER CHOICES	RESPONSES	
Cox Business	27.20%	139
RapidScale	23.48%	120
Segra	14.68%	75
My business does not use any of these services/tech providers.	56.95%	291
Tatal Despendents: 511		

Total Respondents: 511



Q2 What is your title/role at your company?

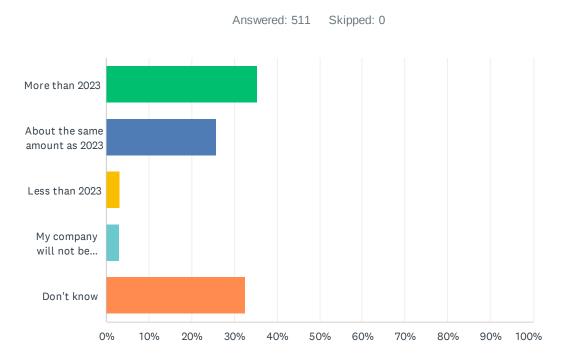
ANSWER CHOICES	RESPONSES	
Owner	0.00%	0
Manager	38.55%	197
Employee	57.14%	292
Other (please specify)	4.31%	22
TOTAL		511



Q3 How much do you estimate your company invested in AI in 2023?

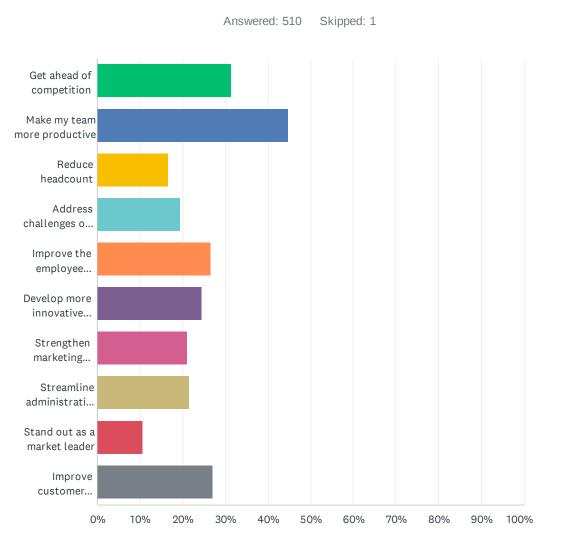
ANSWER CHOICES	RESPONSES	
My company did not invest in AI for business in 2023.	14.09%	72
\$1-\$1,000	9.59%	49
\$1,001-\$5,000	13.50%	69
\$5,001-\$10,000	15.66%	80
\$10,001-\$15,000	8.02%	41
\$15,001 or more	9.00%	46
Don't know	30.14%	154
TOTAL		511

Q4 Now thinking about 2024, how much does your company plan to invest in AI in 2024?



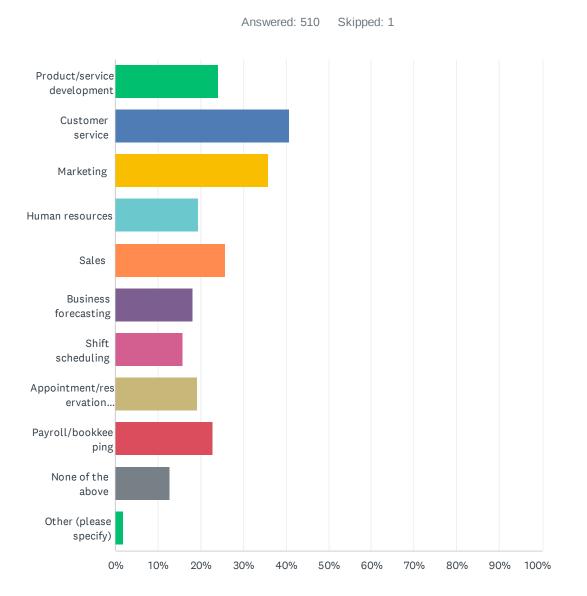
ANSWER CHOICES	RESPONSES	
More than 2023	35.42%	181
About the same amount as 2023	25.83%	132
Less than 2023	3.13%	16
My company will not be investing in AI at all in 2024	2.94%	15
Don't know	32.68%	167
TOTAL		511

Q5 Please select the top three reasons you believe your company chose to or plans to invest in AI. (Select up to three responses.)



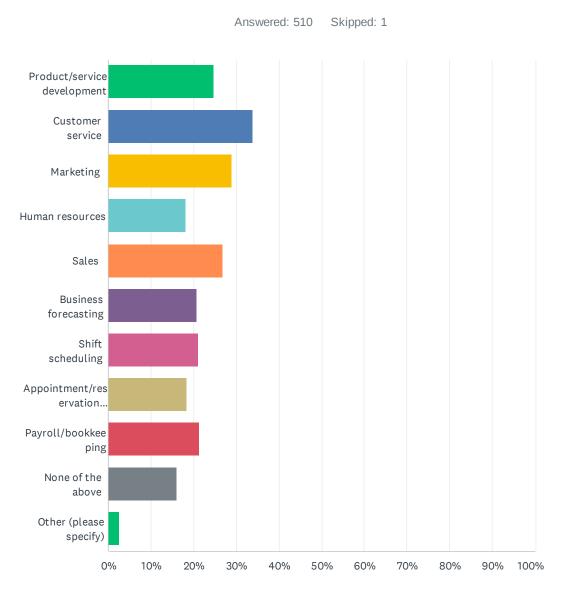
ANSWER CHOICES	RESPONSES	
Get ahead of competition	31.37%	160
Make my team more productive	44.71%	228
Reduce headcount	16.67%	85
Address challenges of labor shortages	19.41%	99
Improve the employee experience	26.67%	136
Develop more innovative products/services	24.51%	125
Strengthen marketing efforts	21.18%	108
Streamline administrative tasks like scheduling, payroll, taxes, etc.	21.57%	110
Stand out as a market leader	10.59%	54
Improve customer experience	27.06%	138
Total Respondents: 510		

Q6 How do you see AI being used in your company? (Select all that apply.)

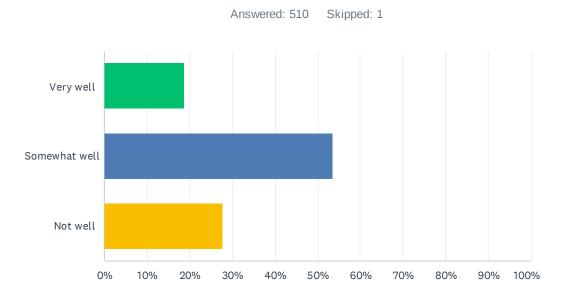


ANSWER CHOICES	RESPONSES	
Product/service development	24.12%	123
Customer service	40.78%	208
Marketing	35.88%	183
Human resources	19.41%	99
Sales	25.88%	132
Business forecasting	18.04%	92
Shift scheduling	15.69%	80
Appointment/reservation scheduling	19.22%	98
Payroll/bookkeeping	22.75%	116
None of the above	12.75%	65
Other (please specify)	1.96%	10
Total Respondents: 510		

Q7 In what areas of your company would you like to use AI in 2024? (Select all that apply.)

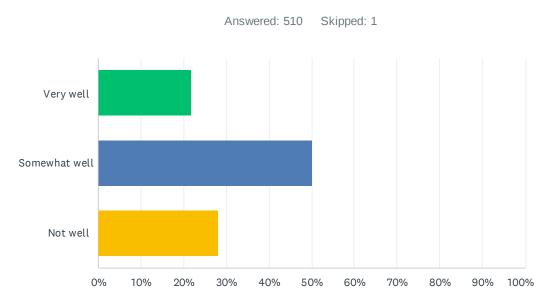


ANSWER CHOICES	RESPONSES	
Product/service development	24.71%	126
Customer service	33.92%	173
Marketing	29.02%	148
Human resources	18.04%	92
Sales	26.86%	137
Business forecasting	20.78%	106
Shift scheduling	21.18%	108
Appointment/reservation scheduling	18.43%	94
Payroll/bookkeeping	21.37%	109
None of the above	16.08%	82
Other (please specify)	2.55%	13
Total Respondents: 510		



Q8 How well do you understand AI?

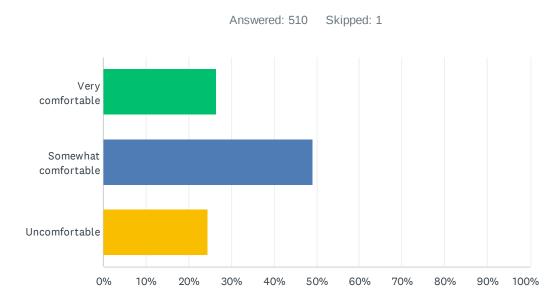
ANSWER CHOICES	RESPONSES	
Very well	18.82%	96
Somewhat well	53.53%	273
Not well	27.65%	141
TOTAL		510



Q9 How well does your team understand AI?

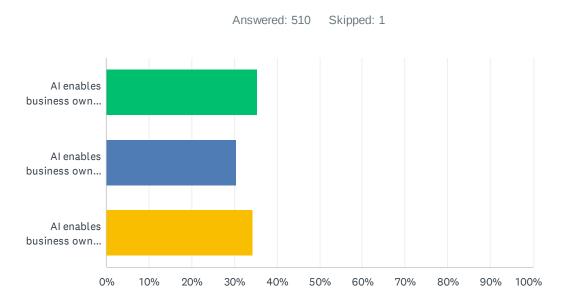
ANSWER CHOICES	RESPONSES	
Very well	21.76%	111
Somewhat well	50.00%	255
Not well	28.24%	144
TOTAL		510

Q10 How comfortable are you with using AI tools at your company?

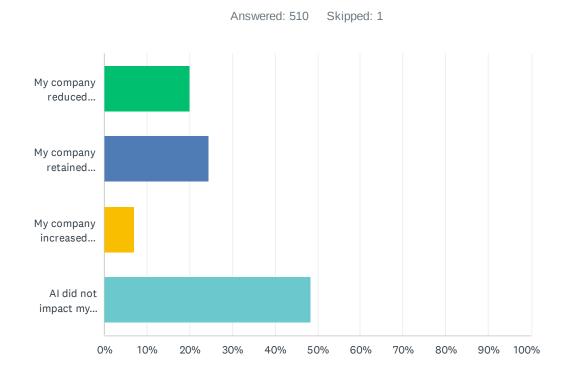


ANSWER CHOICES	RESPONSES	
Very comfortable	26.47%	135
Somewhat comfortable	49.02%	250
Uncomfortable	24.51%	125
TOTAL		510

Q11 How do you see AI as a tool for employee headcount? Select the response that you agree with most.



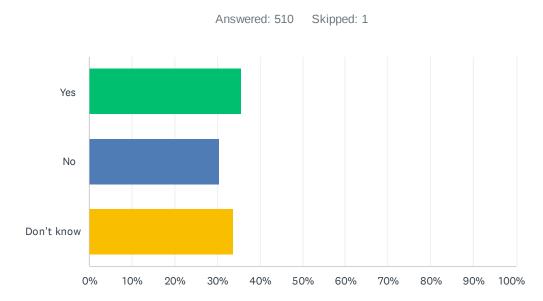
ANSWER CHOICES	RESPONSES	
AI enables business owners to reduce their employee headcount.	35.29%	180
AI enables business owners to increase their employee headcount.	30.39%	155
Al enables business owners to retain their employee headcount.	34.31%	175
TOTAL		510



Q12 How did AI affect your company's headcount in 2023?

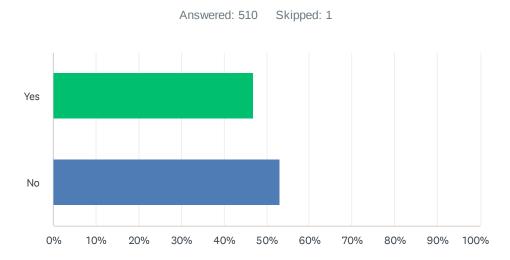
ANSWER CHOICES	RESPONSES	
My company reduced headcount because of AI.	20.00%	102
My company retained headcount because of AI.	24.51%	125
My company increased headcount because of AI.	7.06%	36
AI did not impact my company's headcount.	48.43%	247
TOTAL		510

Q13 Do you believe your company plans to use AI as a means to reduce employee headcount in 2024?

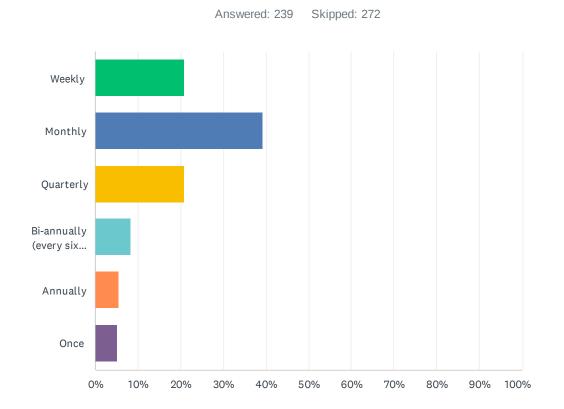


ANSWER CHOICES	RESPONSES	
Yes	35.69%	182
No	30.59%	156
Don't know	33.73%	172
TOTAL		510

Q14 Does your company provide training to your employees on how to use AI in the workplace?



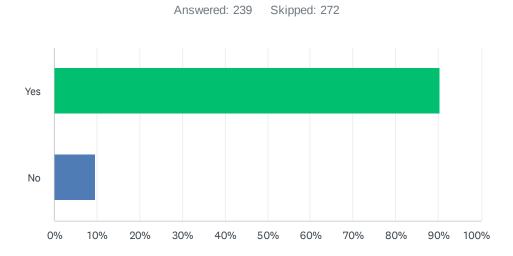
ANSWER CHOICES	RESPONSES	
Yes	46.86%	239
No	53.14%	271
TOTAL		510



Q15 How often are these AI trainings offered to employees?

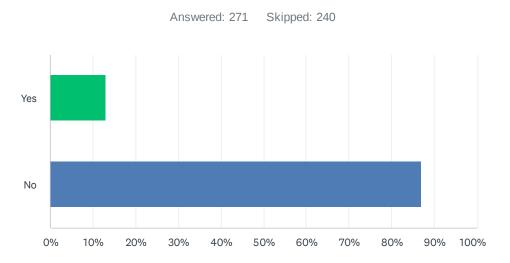
ANSWER CHOICES	RESPONSES	
Weekly	20.92%	50
Monthly	39.33%	94
Quarterly	20.92%	50
Bi-annually (every six months)	8.37%	20
Annually	5.44%	13
Once	5.02%	12
TOTAL		239

Q16 Does your company plan to offer new training courses to employees in 2024?



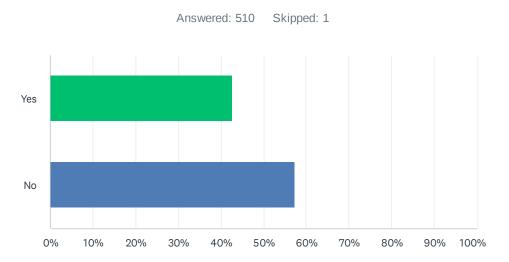
ANSWER CHOICES	RESPONSES	
Yes	90.38%	216
No	9.62%	23
TOTAL		239

Q17 Does your company plan to offer AI training courses to employees in 2024?



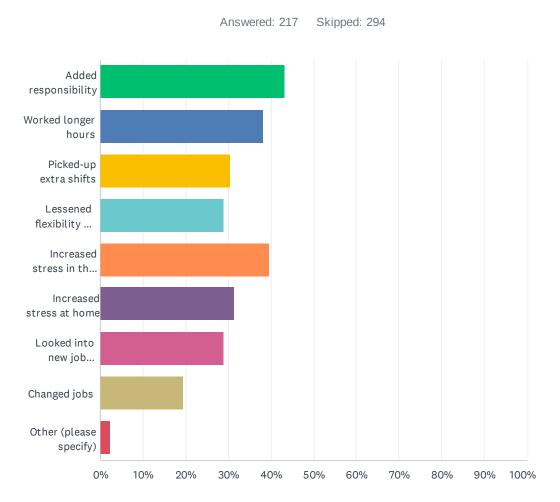
ANSWER CHOICES	RESPONSES	
Yes	12.92%	35
No	87.08%	236
TOTAL		271

Q18 Did your company feel impacts of the IT labor shortage in 2023?



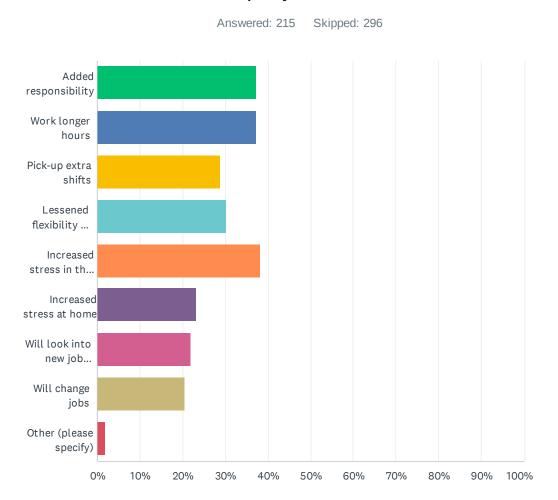
ANSWER CHOICES	RESPONSES	
Yes	42.55%	217
No	57.45%	293
TOTAL		510

Q19 How did the IT labor shortage impact your experience at your company in 2023? (Select all that apply.)



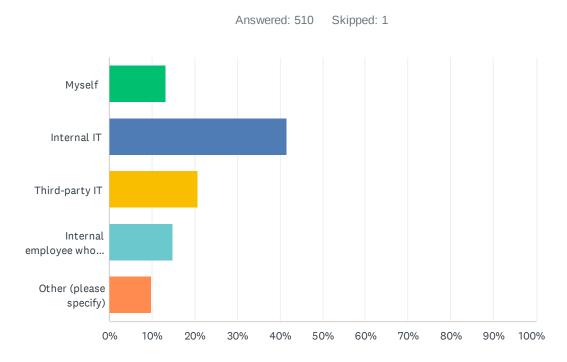
ANSWER CHOICES	RESPONSES	
Added responsibility	43.32%	94
Worked longer hours	38.25%	83
Picked-up extra shifts	30.41%	66
Lessened flexibility in scheduling	29.03%	63
Increased stress in the workplace	39.63%	86
Increased stress at home	31.34%	68
Looked into new job opportunities	29.03%	63
Changed jobs	19.35%	42
Other (please specify)	2.30%	5
Total Respondents: 217		

Q20 How will a continued IT labor shortage impact your experience at your company in 2024?



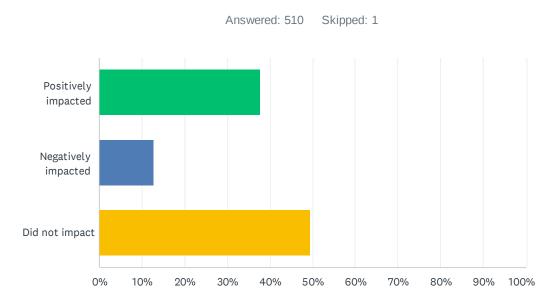
ANSWER CHOICES	RESPONSES	
Added responsibility	37.21%	80
Work longer hours	37.21%	80
Pick-up extra shifts	28.84%	62
Lessened flexibility in scheduling	30.23%	65
Increased stress in the workplace	38.14%	82
Increased stress at home	23.26%	50
Will look into new job opportunities	21.86%	47
Will change jobs	20.47%	44
Other (please specify)	1.86%	4
Total Respondents: 215		

Q21 Who oversees AI implementation and operations at your company?



ANSWER CHOICES	RESPONSES	
Myself	13.14%	67
Internal IT	41.57%	212
Third-party IT	20.59%	105
Internal employee whose primary job function is not IT	14.90%	76
Other (please specify)	9.80%	50
TOTAL		510

Q22 How do you feel AI impacted your company's customer experience in 2023?

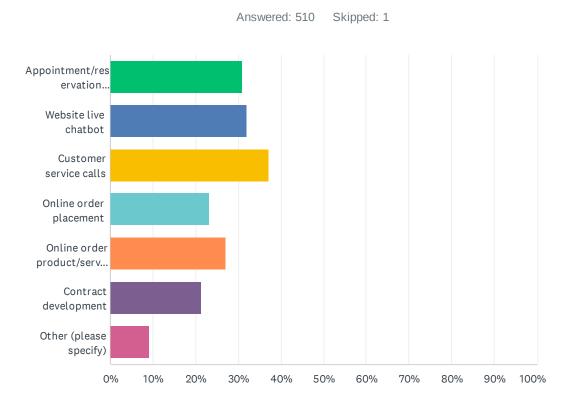


ANSWER CHOICES	RESPONSES	
Positively impacted	37.84%	193
Negatively impacted	12.75%	65
Did not impact	49.41%	252
TOTAL		510

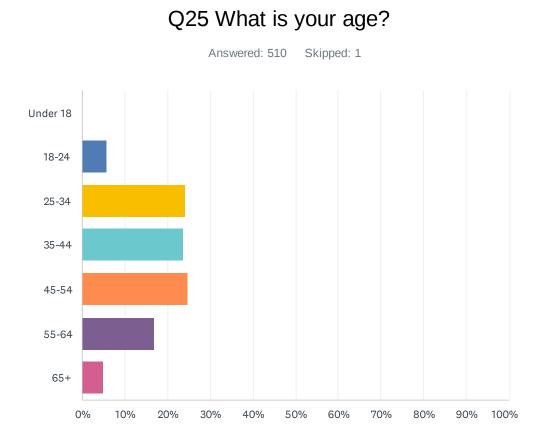
Q23 How did AI negatively impact your company's customer experience?

Answered: 65 Skipped: 446

Q24 How would you like to use AI in support of your company's customer experience in 2024? (Select all that apply.)

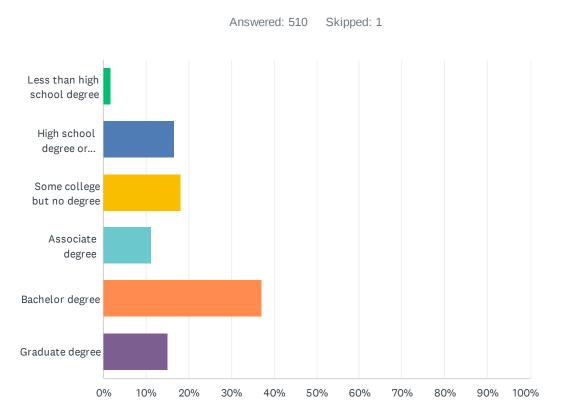


ANSWER CHOICES	RESPONSES	
Appointment/reservation scheduling	30.98%	158
Website live chatbot	31.96%	163
Customer service calls	37.06%	189
Online order placement	23.33%	119
Online order product/service recommendations	27.06%	138
Contract development	21.37%	109
Other (please specify)	9.22%	47
Total Respondents: 510		

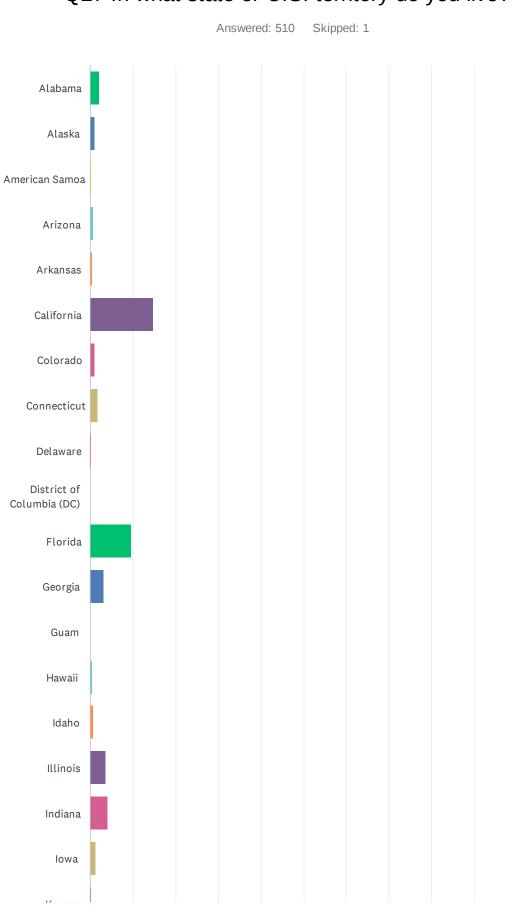


ANSWER CHOICES	RESPONSES	
Under 18	0.00%	0
18-24	5.69%	29
25-34	24.12%	123
35-44	23.73%	121
45-54	24.71%	126
55-64	16.86%	86
65+	4.90%	25
TOTAL		510

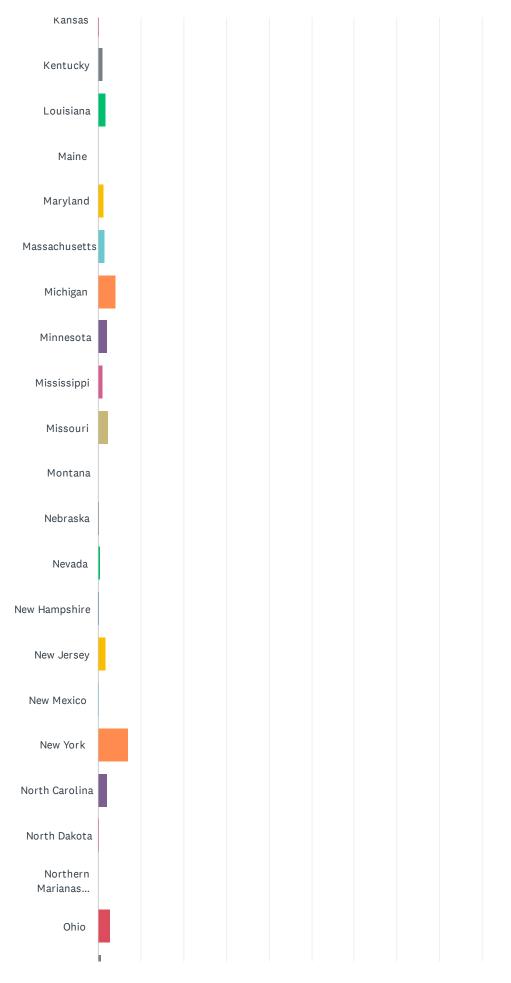
Q26 What is the highest level of school you have completed or the highest degree you have received?

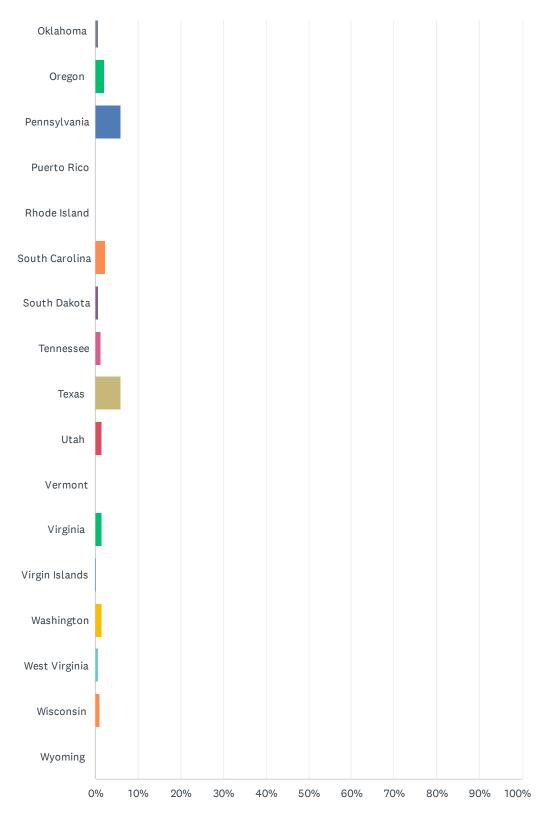


ANSWER CHOICES	RESPONSES	
Less than high school degree	1.76%	9
High school degree or equivalent (e.g., GED)	16.67%	85
Some college but no degree	18.04%	92
Associate degree	11.37%	58
Bachelor degree	37.06%	189
Graduate degree	15.10%	77
TOTAL		510



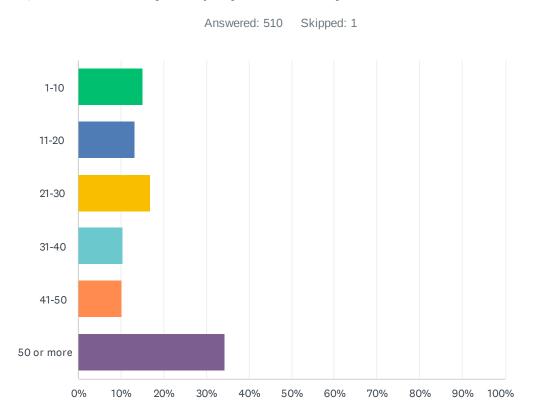
Q27 In what state or U.S. territory do you live?





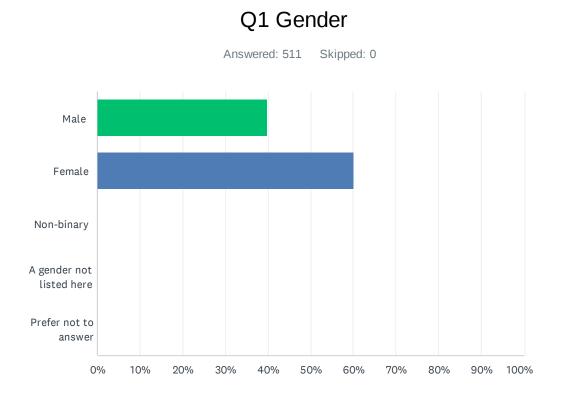
ANSWER CHOICES	RESPONSES	
Alabama	2.16%	11
Alaska	0.98%	5
American Samoa	0.20%	1
Arizona	0.59%	3
Arkansas	0.39%	2
California	14.71%	75
Colorado	0.98%	5
Connecticut	1.76%	9
Delaware	0.20%	1
District of Columbia (DC)	0.00%	0
Florida	9.61%	49
Georgia	3.14%	16
Guam	0.00%	0
Hawaii	0.39%	2
Idaho	0.59%	3
Illinois	3.53%	18
Indiana	4.12%	21
Iowa	1.37%	7
Kansas	0.20%	1
Kentucky	0.98%	5
Louisiana	1.76%	9
Maine	0.00%	0
Maryland	1.18%	6
Massachusetts	1.57%	8
Michigan	4.12%	21
Minnesota	2.16%	11
Mississippi	0.98%	5
Missouri	2.35%	12
Montana	0.00%	0
Nebraska	0.20%	1
Nevada	0.39%	2
New Hampshire	0.20%	1

New Jersey New Mexico	1.76% 	9 1
New York	7.06%	36
North Carolina	2.16%	11
North Dakota	0.20%	1
Northern Marianas Islands	0.00%	0
Ohio	2.75%	14
Oklahoma	0.59%	3
Oregon	2.16%	11
Pennsylvania	5.88%	30
Puerto Rico	0.00%	0
Rhode Island	0.00%	0
South Carolina	2.35%	12
South Dakota	0.59%	3
Tennessee	1.18%	6
Texas	5.88%	30
Utah	1.57%	8
Vermont	0.00%	0
Virginia	1.57%	8
Virgin Islands	0.20%	1
Washington	1.57%	8
West Virginia	0.59%	3
Wisconsin	0.98%	5
Wyoming	0.00%	0
TOTAL		510

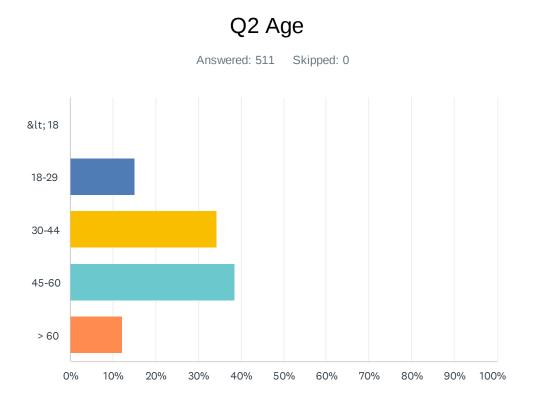


Q28 How many employees does your business have?

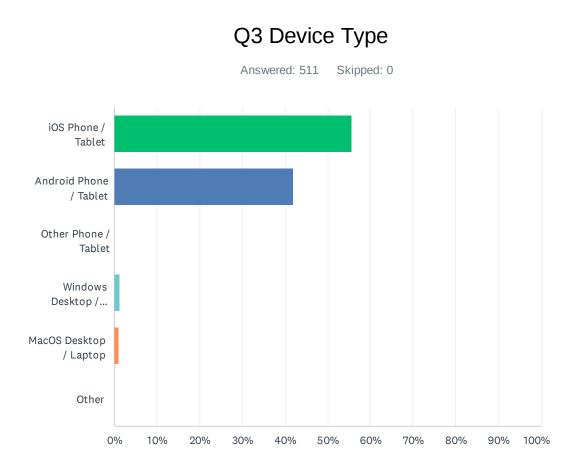
ANSWER CHOICES	RESPONSES	
1-10	15.10%	77
11-20	13.14%	67
21-30	16.86%	86
31-40	10.39%	53
41-50	10.20%	52
50 or more	34.31%	175
TOTAL		510



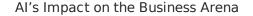
ANSWER CHOICES	RESPONSES	
Male	39.92% 204	4
Female	60.08% 307	7
Non-binary	0.00%	0
A gender not listed here	0.00%	0
Prefer not to answer	0.00%	0
TOTAL	511	1

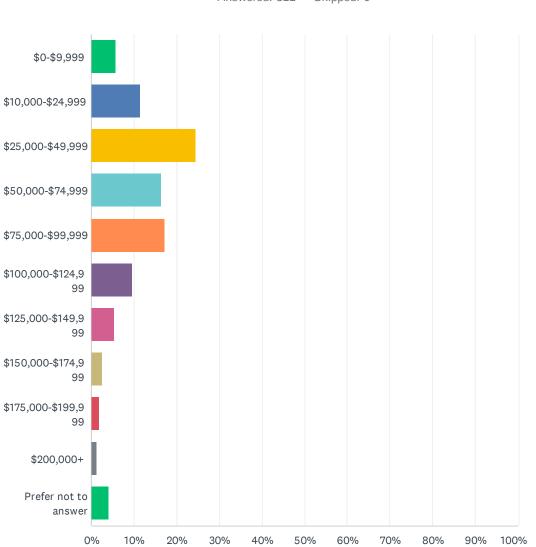


ANSWER CHOICES	RESPONSES
< 18	0.00% 0
18-29	15.07% 77
30-44	34.25% 175
45-60	38.55% 197
> 60	12.13% 62
TOTAL	511



ANSWER CHOICES	RESPONSES
iOS Phone / Tablet	55.58% 284
Android Phone / Tablet	42.07% 215
Other Phone / Tablet	0.00% 0
Windows Desktop / Laptop	1.37% 7
MacOS Desktop / Laptop	0.98% 5
Other	0.00% 0
TOTAL	511

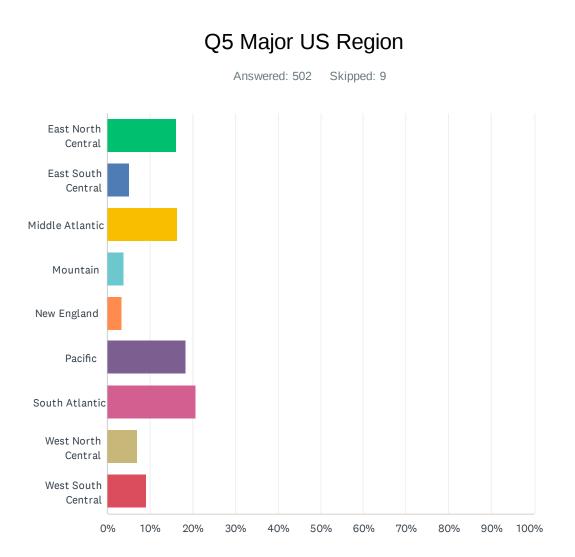




Q4 Household Income

Answered: 511 Skipped: 0

ANSWER CHOICES	RESPONSES	
\$0-\$9,999	5.68%	29
\$10,000-\$24,999	11.55%	59
\$25,000-\$49,999	24.46% 1	.25
\$50,000-\$74,999	16.44%	84
\$75,000-\$99,999	17.22%	88
\$100,000-\$124,999	9.59%	49
\$125,000-\$149,999	5.28%	27
\$150,000-\$174,999	2.54%	13
\$175,000-\$199,999	1.96%	10
\$200,000+	1.17%	6
Prefer not to answer	4.11%	21
TOTAL	5	511



ANSWER CHOICES	RESPONSES	
East North Central	16.14%	81
East South Central	5.18%	26
Middle Atlantic	16.33%	82
Mountain	3.78%	19
New England	3.39%	17
Pacific	18.33%	92
South Atlantic	20.72%	104
West North Central	6.97%	35
West South Central	9.16%	46
TOTAL	Ę	502